

रेल पहिया कारखाना / RAIL WHEEL FACTORY

(रेल मंत्रालय / Ministry of Railways)

महाप्रबंधक का कार्यालय / General Manager's Office कार्मिक शाखा / Personnel Department येलहंका, बेंगलुरु / Yelahanka, Bangalore – 560 064

No. RWF/RC-1/157

Dated: 20.01,2025

NOTIFICATION

Sub: Re-engagement of retired Non-gazetted staff against vacant posts on contractual basis- Filling up of one post of Senior Progress Inspector in Level-7

in Railway Board's Office, New Delhi, in exigencies of services.

Ref: Railway Board's letter Nos. E(NG)II/2024/RC-4/9 Dated 15.10.2024 (RBE No.

96/2024) and 31.12.2024 (RBE No. 115/2024).

Closing Date and Time for receipt of applications: 17.00 Hrs of 31.01.2025 (Friday)

It is proposed to fill up one non-gazetted post of Senior Progress Inspector in Level-7 in Railway Board's Office, New Delhi, by re-engagement of retired staff in Level-7 (Technical or Non-Technical) on contractual basis, in exigencies of services, as per the above instructions of Railway Board, under the control of Stores department/RWF, subject to the following terms and conditions:-

1.0	ELIGIBILITY CRITERIA			
1.1	Age limit	Upto 65 years of age		
1.2	Validity of the scheme The scheme will remain in vogue for an initial period of 2 years from the date of issue of the above instructions of Railway Board or till further orders, whichever is earlier. Engagement period of an individual retired Non-gazetted staff will be for a period of 01 (one) or till further orders, whichever is earlier. However, based on the satisfactory performance of a re-engaged retired staff, his/her period of engagement can further be extended for a further period of one year or till attainment of 65 years of age, whichever is earlier. Retired Non-gazetted staff (Technical or Non-Technical), who are proposed to be re-engaged against this Notification, should have held the same pay-level 7 in non-fortuitous/substantive grade at the time of his/her retirement for applying for the above post. On his/her re-engagement, he/she will be designated as Senior Progress Inspector in Level-7 and will be posted in Railway Board's Office, New Delhi. However, such retired non-gazetted staff (Technical or Non-technical) who were granted Financial Upgradation in Level-8/Level-9 under the Modified Assured Career Progression Scheme (MACPS)/who were granted Financial Upgradation to Level-8 (Non-gazetted)due to upgradation of certain Group 'C' cadres as per Railway Board's letter No. PC-VII/2019/RSRP/3(Pt.1) RBE N(o. 155/2022), are also eligible to volunteer.			
1.3				
1.4	the Safety Related Retir	aff being re-engaged should not have been covered under rement Scheme/ Liberalized Active Retirement Scheme for t for Safety Staff (LARSGESS).		

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Re-engagement of retired staff for the above post will be decided on merits of the requirement and suitability of the candidate for the job. In this regard, work experience of the retired staff in the relevant field will also be considered, at the time of their re-engagement for the above post, to ensure that they are useful for which they are being selected.	
Re-engagement of retired staff for the above post will be subject to their possessing high Integrity. In case of any doubtful Integrity, they will not be considered for re-engagement.	
Re-engagement of retired staff for the above post will be subject to the candidate being medically fit in the appropriate medical category, for which they will have to undergo the prescribed medical examination, as per the existing practice.	
The employees who were Removed/Dismissed/Compulsorily Retired as a result of Disciplinary action or under Age Review are NOT ELIGIBLE for reengagement.	
For the purpose of re-engagement last five (5) APARs of the retired employees seeking re-engagement will be taken into consideration and only those having atleast 'Good' grading in all the five (5) years shall be considered. Suitability/Competency of the applicant will be adjudged by a committee of Officers before their re-engagement duly taking into account safety and other operational requirement.	
The retired employees proposed to be re-engaged should be free from DAR/VIG cases before their re-engagement.	
Re-engagement of retired non-gazetted staff shall not be considered as a case of re-employment.	
REMUNERATION/ALLOWANCES	
A fixed monthly amount shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract.	
No increment, Dearness Allowance and HRA shall be allowed during the term of the contract.	
An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the re-engaged retired staff at the time of his/her retirement. The amount so fixed shall remain unchanged during the term of engagement. However, TA/DA will be allowed on official tour, if any, as per their entitlement at the time of retirement.	
LEAVE ENTITLEMENT	
Paid leave of absence is allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year is not allowed.	
Re-engage staff shall not be made incharge of the unit. Further, re-engaged staff cannot exercise the financial and D&AR powers and they shall not be authorized to issue any safety certificate. However, they may recommend their suggestions on financial and other matters to regular or in-service staff/Officer. They will not diverge any information gathered by them during the period of re-	

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5.0	Retired Non-gazetted staff shall execute an agreement to abide by all the terms and conditions of re-engagement.			
6.0	The duty hours of the retired re-engaged staff would be as prescribed by this administration from time to time.			
7.0	The administration reserves the right to terminate the services of the retired reengaged Railway Employees for the above post of Senior Progress Inspector in Level-7 in Railway Board's Office, New Delhi, at any time, in case their work or conduct is found to be un-satisfactory or even in administrative exigencies. Their services will also be discharged/ terminated immediately on joining/ positioning of selected candidates from RRB panels, etc. The decision of RWF Administration in this regard, shall be final.			
8.0	How to apply			
8.1	Applications should be submitted only in the prescribed format as per Annexure. It shall be filled in A-4 size paper.			
8.2	The application format is also available for download in the RWF website @ www.rwf.indianrailways.gov.in			
8.3	One passport size photograph should be pasted on the application form at the space provided.			
8.4	Self-attested photocopies of the following documents should be enclosed:-			
(i)	Service Certificate			
(ii)	Pensioner Identity Card			
(iii)	Pension Payment Order (PPO)			
8.5	The applicants should bring all the original certificates when they are called to appear for assessment of their suitability/competency for their re-engagement for the above post.			
8.6	The application should be sent along with the above enclosures duly self attested on top of the envelope "Application for Re-engagement of Retired Railway Employees". This should be clearly written in Block letters and also write the post for which applied. It should be addressed to			
	The Assistant Personnel Officer-II, Rail Wheel Factory, Yelahanka, Bangalore-560 064.			
	and sent by Registered post or e-mail to rwf.ntc@gmail.com so as to reach this Office on or before the last date for receipt of applications i.e. 17.00 Hrs of 31.01.2025 (FRIDAY) or in the drop box kept in this Office (Personnel Department), 2 nd Floor in the Administrative Building. Contact No. 080-28072616.			

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9.0	General Instructions to Retired Railway Employees, for their re- engagement for the above post.
9.1	The date of interview is likely to be advised at short notice and hence the applicant should furnish his/her valid e-mail ID and mobile number/present address to which the communication regarding the schedule of interview will be sent. The candidates may please note that RWF administration will not be held responsible for any delay on account of miscommunication, in this regard.
9.2	The final decision in the matters relating to eligibility, acceptance or rejection of the application/candidature, mode of selection, etc. rests with this administration.
9.3	RWF administration reserves the right to alter the stages of re-engagement process or cancel part or whole of the entire process in any stage without assigning any reason.
9.4	Incomplete applications, applications that are not in the prescribed proforma and applications without any requisite enclosures will be summarily rejected and no correspondence in this regard, will be entertained.

(A.S. Ganesh Murthy)
Assistant Personnel Officer-II
for Principal Chief Personnel Officer

RAIL WHEEL FACTORY

(Ministry of Railways)

Sub: Application for the post of Senior Progress Inspector in Level-7 in Railway Board's office, New Delhi by re-engagement of retired non-gazetted staff.

Ref: Personnel Department/RWF/YNK's Notification No. RWF/RC-1/157 dated 20.01.2025.

1) Full Name of the Retired Emp (in capital letters)	ployee :
2) Father's/Mother's Name :	
(at the time of retirement)	4) Pension Payment Order Number: 5) RELHS/Medical Card Number:
6) Date of birth (as per Matriculation Certificate): [Self-attested photocopy of Matriculation	D D / M M / Y Y Y Y on Certificate to be enclosed!
7) Date of Appointment:	
8) Age (as on 20.01.2025):	Months Days Affix your recent passport size
9) Date of Retirement:	photograph duly self-attested (3.5 cm x 4.5 cm)
oo years or age.	D D / M M / Y Y Y
11)Mobile Number:	
12)Aadhar Number:	
13)Educational Qualification/s:	
14)e-mail_ID:	
15)Present Residential Address:	
	Pin Code
16) Designation/Post/Pay-Level/P held at the time of retirement i grade/non-fortuitous basis:	
17) Whether granted any financia under MACPS etc. If so, pleas	
18) Community (SC/ST/OBC/UR):	: 19) Gender (M/F): 20) Nationality :
21) Personal marks of identificat	ation 1.
(to be filled compulsory)	2.

22) Previous experience in the post applied for (Separate sheet duly signed can be attached)					
Sl. No.	Designation	Unit	Year		Remarks, if any
			From	То	Remarks, if any
i.					
ii.					

23) Whether willing to work in Railway Board's office, New Delhi?	[Yes / No]:
24) Whether covered under the LARSGESS/Safety Related Retirement Scheme?	[Yes / No]:
25)Whether Removed/Dismissed/Compulsorily Retired under D&AR/Age/Service Review?	[Yes / No]:
26)DAR history in which penalty imposed, if any	
i. Minor [Yes / No] ii. Major [Yes / No]	
27) Medical category in which candidate was fit at the time of retirement	
28) Medical History/Any Disability:	
i. Minor, ii. Surgical & iii. Any major disease	
29) (a) Have you ever been arrested/prosecuted? (b) Have you ever been convicted by a court of law for any offence?	[Yes / No] : [Yes / No] :

 $^{^{*}}$ Note: If reply to any of the item that point No. 26, 28, 29 (a) & (b) is yes, the details thereof may be provided.

Check-List of documents:

Whether self-attested photocopies of the following documents enclosed?

i.	Matriculation Certificate [Yes / No] :
ii.	Service Certificate [Yes / No]:
iii.	Pensioner Identity Card [Yes / No]:
iv.	Pension Payment Order [Yes / No]:

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Declaration:

I hereby declare that all the particulars given in this application are true and correct to the best of my knowledge and belief. If any information furnished is found to be incorrect or false at a later date, my application is liable to be rejected. Also, if it is found that at a later stage that my selection is found not valid by the RWF Administration for any reason, my services are liable to be terminated forthwith. I am also liable for necessary legal action to be taken by the RWF Administration, as deemed fit. I hereby declare that I will abide by all conditions stipulated for re-engagement in the notification and that I would maintain the confidentiality in the duties assigned to me during my re-engagement.

Further, I also declare that:

- 1. I am willing for re-engagement subject to the terms and conditions enumerated in RBE No. 96/2024 dated 15.10.2024 and RBE No.115/2024 dated 31.12.2024.
- 2. I am aware of that services are liable to be discharged at any time due to unsatisfactory performance or due to receipt of fresh panel from RRB or any administrative exigencies, without notice.
- 3. I agree with all the terms and conditions of re-engagement.

Place:	Signature:	
Date :	Name :	
Date :		
