

# RAIL WHEEL FACTORY, BANGALORE - 560064

(Ministry of Railways)

WEBSITE: [www.rwf.indianrailways.gov.in](http://www.rwf.indianrailways.gov.in)

No.RWF/RC-1/157 (Mechanical)

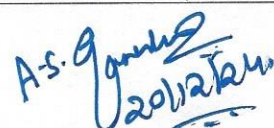
Dated: 20/12/2024

## NOTIFICATION

### RE-ENGAGEMENT OF RETIRED OFFICERS AS CONSULTANT IN RAIL WHEEL FACTORY

Closing Date & Time for receipt of applications	30-12-2024 at 17:00 Hrs
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1.0	It is proposed to fill up vacant post in STS & JTS as indicated in table below in RAIL WHEEL FACTORY, Yelahanka, Bangalore-560064, by re-engagement of Officers who are <b>“retired from Railway Service”</b> in JTS (Level-10), STS (Level-11) and JAG (Level-12) as <b>Consultants</b> in terms of instructions contained in Railway Board’s letters No. 2024/E(GR)I/38/1 dated 29.08.2024 and 08.11.2024.			
	Sl. No	Department	Vacancy	
			Junior Scale	Senior Scale
	1	Electrical	00	01
	2	Mechanical	01	02
	3	Stores	00	01
2.0	<b><u>ELIGIBILITY CRITERIA:</u></b>			
2.1	Age Limit – Upto 65 years of age			
2.2	Validity of the scheme – Upto 31.12.2026			
3.0	Only the Officers retired in various grades indicated at Para 1.0 above from Railway Service are eligible to apply.			
3.1	Officers retired from JTS (Level-10), STS (Level-11) & JAG (Level-12) will be considered for re-engagement against the JTS (Level-10) & STS (Level-11) if they are willing to be re-engaged subject to payment as prescribed at para 3.5 below.			
3.2	The period of engagement shall be initially for one year and further extendable as per requirement, based on suitability/competency criteria to be certified by concerned PHOD/CHOD.			
3.3	The re-engagement will be continued only upto 31.12.2026, subject to provisions at para 3.2, 3.6 and 3.13 or upto the age of 65 years or till filling up of the posts through other modes, which ever is earlier.			
3.4	The engagement of Consultant shall not be considered as a case of re-employment.			
3.5	Monthly remuneration of retired officer being re-engaged will be determined by deducting the Basic Pension from the Pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. Annual increment/percentage increase and Dearness Allowance shall NOT be allowed during the contract period.			
3.6	The Administration reserves the right to terminate the services of the re-engaged retired officer at any time, in case their work or conduct is found to be unsatisfactory or even in administrative exigencies. The decision of RWF Administration in this regard shall be final.			
3.7	The officers who were Removed/Dismissed/Compulsory Retired as a result of disciplinary action or otherwise are not eligible for re-engagement.			
3.8	The re-engaged retired officer shall <b>not</b> be entitled for HRA, Residential			

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	accommodation. However, <b>Transport Allowance</b> for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. Retired employees engaged as Consultant may be allowed TA/DA in official tour, if any, as per their entitlement at the time of retirement.
3.9	<b>Paid leave</b> of absence may be allowed at the rate of <b>1.5 days</b> for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed nor carried forward in case the engagement is extended. Also, no payment in lieu of unutilized leaves will be paid at the time of discharge/expiry of the contract.
3.10	Suitability/Competency of the retired officer will be adjudged, on the basis of last five APARs as per established norms for a DPC, by a committee of officers before their re-engagement and only those retired officers found suitable will be considered for re-engagement.
3.11	Re-engagement of retired officers shall be subject to medical fitness of the appropriate category which will be obtained from the designated authorities as per the existing practices.
3.12	The retired officer shall execute an agreement to abide by all the terms and conditions of the re-engagement.
3.13	Re-engaged officer shall be <b>discharged immediately</b> on joining of selected candidate(s) from UPSC or departmental selection or as per the recommendation of PHOD/CHOD concerned.
3.14	Re-engaged officer will be given the responsibilities like inspections, supervision, drawings etc. Re-engaged officer will not be made in charge of the unit like Branch Officer in the Division or independent in charge in the Construction unit. Re-engaged officer will not be given financial and D&AR powers and will not be authorized to issue any safety certificate.
3.15	The consultant shall not divulge any information gathered by him/her during the period of assignment related to the organization to anyone who is not authorized to know/have the same. For this purpose, the Consultant shall sign an agreement of confidentiality with the Govt. of India containing a clause on Ethics and Integrity.
4.0	<b><u>How to apply</u></b>
4.1	Applications should be submitted only in the prescribed format as per Annexure. It will be filled in A-4 size paper.
4.2	The application format is also available for download in the RWF website <a href="http://www.rwf.indianrailways.gov.in">www.rwf.indianrailways.gov.in</a>
4.3	One passport size photograph should be pasted on the application form at the space specified.
4.4	Self-attested photocopies of the following documents should be enclosed:- (i) Service Certificate (ii) Pensioner Identity Card (iii) Pension Payment Order (PPO)
4.5	The applicants should bring all the original certificates when they are called to appear for assessment of suitability/competency.
5.0	The application should be sent along with the above enclosures, duly self attested. On top of the envelop <b>"Application for Re-engagement of Retired Railway Officers as Consultant"</b> should be written in Block letters. It should be addressed to the <b>THE ASSISTANT PERSONNEL OFFICER-I, RAIL WHEEL FACTORY YELAHANKA, BANGALORE - 560064</b> and sent by <b>Registered post</b> or <b>email</b> to <a href="mailto:rwfgazettedsection@gmail.com">rwfgazettedsection@gmail.com</a> so as to reach this office on or before <b>30.12.2024 at 17.00 Hrs</b> or dropped in the drop box kept in this office (Personnel Department) 2 <sup>nd</sup> Floor in Administrative Building, Contact Number : 080-28072602.

As per  
20/12/24

6.0	<b>GENERAL INSTRUCTIONS TO RETIRED RAILWAY EMPLOYEES.</b>
6.1	The interview is likely to be advised at short notice and hence the applicant should furnish their valid e-mail id and Mobile number to which communication regarding interview will be sent. RWF administration will not be responsible for any delay on account of mis-communication regarding date of interview.
6.2	The final decision in the matters relating to eligibility, acceptance or rejection of the application, mode of selection, etc rests with this administration.
6.3	RWF Administration reserves the right to alter the stages of re-engagement process or cancel part or whole or the entire process at any stage without assigning any reason.
6.4	Incomplete applications, applications that are not in the prescribed Proforma and applications without requisite enclosures will be rejected and no correspondence will be entertained.

*A.S. Ganesh Murthy*  
 20/12/24.

(A.S.GANESH MURTHY)

ASSISTANT PERSONNEL OFFICER-II  
 for PRINCIPAL CHIEF PERSONNEL OFFICER



RAIL WHEEL FACTORY, YELAHANKA, BANGALORE 560064					
Notification No. RWF/RC-1/157 (Gaz) dated 20.12.2024 for Re-engagement of Consultant					
Name of the retired officer (in capital letters)		Father's Name			
Address		Mobile Number		Affix your recent passport photograph duly self attested	
		Aadhar Number			
		Email ID			
Date of birth (dd/mm/yyyy) (as per Matriculation Certificate) (Self-attested photocopy of Matriculation Certificate to be enclosed)		Age (as on 20-12-2024)			
____/____/____		____ Years, ____ Months and ____ Days			
Date of retirement		Designation/Post at the time of retirement			
____/____/____					
Sex : (M/F)	Nationality :		Community : SC/ST/OBC/UR		
Emp. No	Whether worked in RWF		Pension Payment Order number		
	(Yes/No)				
Previous experience in the post applied for (Separate sheet duly signed can be attached)					
Sl. No.	Designation	Unit	Year		Remarks if any
			From	To	
Personal marks of identification (to be filled compulsory)					
Self-attested photocopies of the documents enclosed or not	Service Certificate	Pensioner Identity Card		Pension Payment Order	
	(Yes/No)	(Yes/No)		(Yes/No)	

**Declaration :-**

I hereby declare that all the particulars given in this application are true and correct to the best of my knowledge and belief. If any information furnished is found to be incorrect or false at a later date, my application is liable to be rejected. Also, if it is found that at a later stage that my selection is found not valid by the RWF Administration for any reason, my services are liable to be terminated forthwith. I am also liable for necessary legal action to be taken by the RWF Administration, as deemed fit. I hereby declare that I will abide by all conditions stipulated for re-engagement in the notification and that I would maintain the confidentiality in the duties assigned to me during my re-engagement.

**Place:**

**Date :**

**Signature:**

**Name :**