



Government of India
Ministry of Railways
(Railway Board)

CONFIDENTIAL

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ADGM

26.6.18

26/6

No. 2018/SCC/3/13

New Delhi, dated 18.06.2018

The General Manager,
All Zonal Railways/PUs/PSUs etc

Sub : Representations against Annual Performance Appraisal Report (APAR).

DoP&T's instructions issued vide O.M No. 21011/1/2005-Estt (A) (Pt-II) dated 14th May, 2009 regarding Maintenance, preparation and representation against the entries and final grading in the report were advised to the Zonal Railways/PUs etc vide Board's letter No. 2009/SCC/3/6 dated 18th August, 2009. Instructions were also issued for consideration of Time-barred representation vide Board's letter No. 2018/SCC/03/10 dated 23.04.18.

2. It has come to the notice that officers are making representations after the prescribed time limit of fifteen days from the date of receipt/viewing of APAR by them, without assigning any reason or ground for delay in preferring the representation for consideration of the Competent Authority. This is resulting into such representations being treated as Time-barred. However, officers again submit representation along-with the justifications for condonation of delay, which is not covered under the provision of the said instructions.

3. In view of the above, it is hereby reiterated that no representation will be considered after the prescribed time limit of 15 days. Further, representations, if any after 15 days, may be considered in terms of Board's letter 23.04.18 read with provisions of Para 2(iv) of DoP&T's OM dated 14th May, 2009 in which there is no provision for appeal against the decision of the competent authority.

4. Railways/PUs/PSUs may please keep the above in view while dealing with representations against APARs.

Diwakar D Rudola
18/06

(Diwakar D Rudola)
Under Secretary (Conf.)
Railway Board
#44210 (Rly.)