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GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
RAILWAY BOARD

No. 2018/E(LL)/MBA/1

New Delhi, dated: 17.07.2018

The General Manager,  
All Production Units.

RWF

**Sub: Implementation of Maternity Benefit (Amendment) Act, 2017 (6 of 2017).**

The Maternity Benefit Act, 1961 has been enacted with a view to regulate the employment of women in certain establishments for certain periods before and after child birth and to provide for maternity benefit and certain other benefits. As per Section 2(a) of the said Act, it applies to every establishment being a factory, mine or plantation including any such establishment belonging to Government.

2. Recently, an amendment has been enacted titled "Maternity Benefit (Amendment) Act, 2017", effective w.e.f. 1<sup>st</sup> April, 2017 and 1<sup>st</sup> July, 2017 [For Sec. 5(3)]. By this amendment certain provisions of the Act have been further liberalized.

3. In this connection, a copy each of three Gazette Notifications dated 28.03.2017, 31.03.2017 and 03.04.2017 are enclosed for information, guidance and compliance so that the benefit as applicable and admissible may be availed by the eligible women Railway Servants (covered under Factories Act, 1948) in Production Units (wherever registered as Factory) of the Ministry of Railways.

4. Please acknowledge receipt.

DA: As above

  
(Manju)  
Jt. Dir/E (UL)  
Railway Board