



भारत सरकार/GOVERNMENT OF INDIA
रेलमंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

RBE No. 131/2018

No. 2016/E (LL/AT/MW/1)

New Delhi dated: 11.09.2018

✓ RWG
The General Managers, Zonal Railways, Production Units.
Metro Railway, Kolkata, CORE, Allahabad
The General Managers,(Construction), All Indian Railways
The Director General, RDSO, Lucknow
The DG/Railway Staff College, Vadodara
The Directors, IRICEN, IRIEEN, IRISSET, IRIMEE, IRITM
The CAO, COFMOW, Tilak Bridge, New Delhi
The CAO, Rail Coach Factory / Raebareli, Kishan Ganj, Delhi-7
The CAO, Rail Wheel Plant, Bela

Sub: Minimum rates of wages and variable dearness allowance w.e.f. 01.04.2018.

A copy each of Orders No.(i) 1/10(5)/2018-LS-II, (ii) 1/10(7)/2018-LS-II dated 03.04.2018 revising the rates of variable dearness allowance for contract workers engaged in (i) **Employment of sweeping and cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993**, (ii) **Loading and unloading in Goods sheds, Parcel offices of Railways and other similar employments, Docks and Ports; and Passengers goods and Cargo Carried out at Airports (Both International and Domestic) respectively** is sent herewith for information and strict compliance. The rates are applicable w.e.f. 01.04.2018.

2. Railways, being Principal Employer are required to ensure that the contractors are complying with the provisions of the Contract Labour (R&A) Act, 1970 and Minimum wages Act, 1948 strictly and arranging prescribed minimum wages to the contract labourers.

3. This issues with the concurrence of the Finance Directorate of Ministry of Railways. Please acknowledge receipt.

Manju
(Manju) 11.9.18

Jt. Director Establishment (LL)
Railway Board

D.A.: As above (04 pages)

Contd.../-

No. 2016/E (LL)/AT/MW/I

New Delhi dated: 11.09.2018

1. FA & CAOs, Zonal Railways, Production Units
2. Deputy Comptroller and Auditor General of India (Railways), Room No.222, Rail Bhavan, New Delhi (10 spares).

For Financial Commissioner (Railways)

No. 2016/E (LL)/AT/MW/I

New Delhi dated: 11.09.2018

- The General Secretary, AIRF, NFIR, (10 spares)
- The Secretary General, IRPOF, FROA, AIRPFA (2 spares)
- The General Secretary, AISC & ST Railway Employees Association.

11-9-18
(Manju)

Jt. Director Establishment (LL)

Copy to: - JS, EDCE(G), D (FM), DTC(R), DS (G), D/EnHM, DDF(E)II, F(E) I, E(NG) II, CE-I, TG-IV, Fuel, E (Rep) II and Stationery Branch, Railway Board.

21/2/18

No.1/10(5)/2018-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 3/4/2018

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No. S.O.190(E) dated 19th January, 2017 of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six month ending on 31.12.2017 reaching 236 from 277.5 (Base 2001-100) and thereby resulting in an increase of 8.5 points for **Industrial workers** and direct that this order shall come into force w.e.f. 01.04.2018.

RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN "Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993".

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	30
B	25
C	20

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.04.2018 would be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY			
	Basic Wages (Rs.)		V.D.A (Rs.)	Total (Rs.)
A	523	+	30	= 553
B	437	+	25	= 462
C	350	+	20	= 370

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(J.K.SAGAR)

CHIEF LABOUR COMMISSIONER(C)

To

As per list attached

6

File No.1/10(7)/2018-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 3/4/2018

ORDER

In Exercise of the powers conferred by Central Government vide notification No. S.O. 192(E), dated 19th January, 2017, of the Ministry of Labour & Employment the undersigned, hereby revise the rates of Variable Dearness Allowance on the basis of the Average Consumer Price Index number for the preceding period of six months ending on 31.12.2017 reaching 286 from 277.5 (Base: 2001 = 100) and thereby resulting in an increase of 8.5 points for **Industrial workers** and direct that this order shall come into force w.e.f. 01.04.2018.

RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN LOADING AND UNLOADING IN (i) GOODS SHEDS, PARCEL OFFICES OF RAILWAYS, (ii) OTHER GOODS-SHEDS, GODOWNS, WAREHOUSES AND OTHER SIMILAR EMPLOYMENTS; (iii) DOCKS AND PORTS; AND (iv) PASSENGERS GOODS AND CARGO CARRIED OUT AT AIRPORTS (BOTH INTERNATIONAL AND DOMESTIC).

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2018 to the employees would be as under:-

AREA	RATES OF V.D.A. PER DAY (IN RS.)
'A'	30
'B'	25
'C'	20

Therefore the minimum rates of wages showing the basic rates and variable Dearness Allowance payable w.e.f. 01.04.2018 would be as under:-

AREA	RATES OF WAGES PLUS V.D. A. PER DAY		
	Basic Wages (Rs.)	V.D.A. (Rs.)	Total (Rs.)
'A'	523	30	553
'B'	437	25	462
'C'	350	20	370

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


J.K. SAGAR
CHIEF LABOUR COMMISSIONER(C)

To
As per list attached.

Explanation: For the purposes of the notification,—

- (a) Area "A" and Area "B" as indicated in Annexure to this notification shall respectively comprise all the places as specified in the said Annexure as such areas, and include all places within a distance of fifteen kilometers from the periphery of a Municipal Corporation or Municipality or Cantonment Board or Notified Area Committee of a particular place. Area "C" shall comprise of all the other places not mentioned in Area "A" and "B" of the Annexure and to which the Minimum Wages Act, 1948 (II of 1948) extends.
- (b) the places added or upgraded from time to time by the Ministry of Finance for the purpose of payment of House Rent Allowance to Central Government employees shall be taken to be added from the date of such addition or up-gradation for the purposes of classification specified in Annexure to this notification.
- (c) where the existing rates of wages of any employees based on contract or agreement or otherwise are higher than the rates notified herein, the higher rates shall be protected and treated as minimum rates of wages, applicable for the purpose of this notification to such employees;
- (d) the minimum rates of wages include the wages for weekly day of rest;
- (e) the minimum rates of wages are applicable to employees employed by contractors also;
- (f) the minimum rates of wages for disabled persons shall be the same as payable to the workers of appropriate category.
- (g) the men, women and transgender employees shall be entitled for the same rates of wages for the same work or work of similar nature;
- (h) the minimum rates of wages and Variable Dearness Allowance both constitute the minimum rates of wages to be enforceable under the Minimum Wages Act, 1948(II of 1948)

[F. No. S. 32017 (12) (M) (MW)]

Dr. D. CHAUDHARI, Dy. Director General

ANNEXURE

CLASSIFICATION OF AREAS

AREA - "A"					
Ahmedabad	(UA)	Hyderabad	(UA)	Fazilabad complex	(M. Corpn)
Bangalore	(UA)	Kanpur	(UA)	Ghaziabad	(UA)
Delhi	(UA)	Chennai	(UA)	Noida	
Greater Mumbai	(UA)	Nagpur	(UA)	Secunderabad	
Kolkata	(UA)	Lucknow	(UA)	Gurgaon	(M. Corpn)
Navi Mumbai	(UA)	Pune	(UA)		
AREA - "B"					
Agra	(UA)	Gwalior	(UA)	Port Blair	(UA)
Ajmer	(UA)	Hubli-Dharwad	(M. Corpn)	Puducherry	(UA)
Aligarh	(UA)	Indore	(UA)	Raipur	(UA)
Allahabad	(UA)	Itanagar	(UA)	Raurkela	(UA)
Amravati	(M. Corpn)	Jodhpur	(M. Corpn)	Rajkot	(UA)
Amritsar	(UA)	Jalandhar	(UA)	Ranchi	(UA)
Asansol	(UA)	Jalandhar-Cantt.	(UA)	Saharapur	(M. Corpn)
Aurangabad	(UA)	Jammu	(UA)	Salem	(UA)
Bareilly	(UA)	Jamshedpur	(UA)	Sangli	(UA)
Belgaum	(UA)			Shillong	
Bhavnagar	(UA)	Jhansi	(UA)	Siliguri	(UA)
Bijawadi	(UA)	Jodhpur	(UA)	Solapur	(M. Corpn)
Bhopal	(UA)	Kanpur	(UA)	Sringeri	(UA)
Bhubaneswar	(UA)	Kochi	(UA)	Surat	(UA)
Bikaner	(M. Corpn)	Koimbatore	(UA)	Thiruvananthapuram	(UA)
Bokaro Steel	(UA)	Kullam	(UA)	Thiruvallur	(UA)

City					
Chandigarh	(UA)	Kota	(M. Corpn)	Tiruchirappalli	(UA)
Coinbarore	(UA)	Kozhikode	(UA)	Tiruppur	(UA)
Cuttack	(UA)	Ludhiana	(M. Corpn)	Ujjain	(M. Corpn)
Dehradun	(UA)	Madurai	(UA)	Vadodra	(UA)
Dhanbad	(UA)	Malappuram	(UA)	Varehas	(UA)
Durgapur	(UA)	Malegaon	(UA)	Vasar-Vihar City	(M. Corpn)
Durg-Bhilai Nagar	(UA)	Mangalore	(UA)	Vijaywada	(UA)
Erode	(UA)	Mercut	(UA)	Vishakhapatnam	(M. Corpn)
Firozabad		Moradabad	(M. Corpn)	Warangal	(UA)
Goa		Mysore	(UA)		
Gorakhpur	(UA)	Mumbai	(M. Corpn)		
Greater Vishakhapatnam	(M. Corpn)	Nanded/Waghala	(UA)		
Gulbarga	(UA)	Nasik	(UA)		
Guntur	(UA)	Nellore	(UA)		
Gurukul	(UA)	Panchkula	(UA)		
	(UA)	Patna	(UA)		

Note 1.-Area "C" shall comprise all areas not mentioned in this list but to which the Minimum Wages Act, 1948 (11 of 1948) extends.

Note 2.-'U.A.' means Urban Agglomeration.

अधिसूचना

नई दिल्ली, 19 जनवरी, 2017

का.आ. 193(अ).— न्यूनतम मजदूरी अधिनियम, 1948 (1948 का 11) की धारा 27 द्वारा यथा अर्पित प्रारूप प्रस्ताव, भारत सरकार के धर्म और रोजगार मंत्रालय की अधिसूचना सं. का.आ. 2092, तारीख 23 अप्रैल, 1983 को संशोधित करने के लिए है, जो भारत सरकार, धर्म और रोजगार मंत्रालय, सं. का.आ. 2839(अ) तारीख 1 मिनबर, 2016 द्वारा प्रकाशित किए गए थे, जिसमें उन सभी व्यक्तियों से जिनके उनसे प्रभावित होने की संभावना है, उस तारीख में, जिनकी उस अधिसूचना अंतर्भूत करने वाली राजपत्र की प्रतियां जनता को उपलब्ध करा दी गई थीं, तीन मास की अवधि में आक्षेप और सुझाव मांगे गए थे ;

और उक्त राजपत्र की प्रतियां तारीख 2 मिनबर, 2016 को जनता को उपलब्ध करा दी गई थीं,

और केंद्रीय सरकार के उक्त प्रस्ताव पर कोई आक्षेप और सुझाव प्राप्त नहीं हुए हैं ;

अतः अब, केंद्रीय सरकार, उक्त अधिनियम की धारा 27 द्वारा प्रदत्त शक्तियों का प्रयोग करने हुए भारत सरकार, धर्म और रोजगार मंत्रालय की अधिसूचना सं. का.आ. 2092, तारीख 23 अप्रैल, 1983, जो भारत के राजपत्र, असाधारण, भाग II, खंड 3, उपखंड (ii) में प्रकाशित हुए थे, में निम्नलिखित संशोधन करती है, अर्थात्

उक्त अधिसूचना में, "संशोधित, माल गोदामों, हाथी और पत्तनों में जवाई और रतगई" शब्दों के स्थान पर "संशोधित, माल गोदामों, हाथी पत्तनों और हवाई अड्डों (अंतरराष्ट्रीय और घरेलू टर्मिनल दोनों)" अक्षर रखे जायेंगे।

[का. सं. 34-32017/1/2016-दर-दूरी (एम. एन.ए.)]

डॉ. डी. चौधरी, उप सचिव-राजपत्र